

Grant Approval Policy

The Board of Directors of United Way of Salt Lake (UWSL) is responsible for reviewing all fund distribution decisions and approving decisions above \$10,000. This is a membership requirement of United Way Worldwide for UWSL to comply with its membership standards and remain a member in good standing. All outgoing grant decisions will be reviewed within the context of the organizational results and strategic plan of Utah's Promise (UP) and its related entities with regular reports on identified performance measures and overall results.

The Board of Directors of UWSL has the discretion to delegate a part of this responsibility to a designee of the Board. The Board of Directors gives authority to staff to make funding decisions of up to \$10,000 each, or a cumulative monthly total not to exceed \$20,000, pending approval by a Promise Partnership leadership body, for example the Promise Partnership Regional Council or a place-based leadership committee. Grants over \$10,000 will follow the following process:

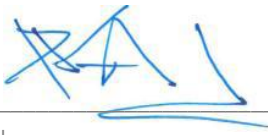
- The Promise Partnership team works with a partner in the community to draft the grant request.
- The request goes to a Promise Partnership leadership body associated with the grant result, if one exists, to review and approve.
- Requests approved by the relevant Promise Partnership leadership body, if applicable, go to the UWSL Board for final approval. If no Promise Partnership leadership body exists in the area of the grant request, the request goes directly to the UWSL Board for approval without that intermediate step.

If unrestricted funding is available for general grant-making outside of specifically funded projects, the Board of Directors of UWSL, as part of its Equity Roadmap commitment to ending racism and co-creating solutions in and with community, may delegate authority of up to 10% of its available unrestricted grant pool to a racially representative panel of community members who will review and select BIPOC (Black, Indigenous, People of Color) led community organizations with proposed outcomes aligned to our Promise Partnership population level results and strategic plan. In such cases, this Community Panel shall serve as a committee of the Board, and grant recommendations made by the panel shall be aligned to the strategic plan of the board and approved by the board.

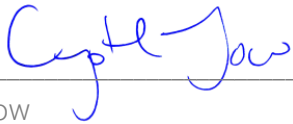
In rare cases, under exigent circumstances, the UWSL Board of Directors, at its discretion, may also authorize UWSL staff (specifically the President and CEO and Chief Impact Officer) to make funding decisions in excess of the limits established by this policy by a vote either in person or electronically. This authorization would apply solely to the instance for which this option is exercised and would be considered a special exception. When such authority is given, UWSL staff will report all funding decisions to the full UWSL Board of Directors. In each instance, the funding decisions shall not exceed the funds raised for the specific intended purpose. The criteria and requirements for each instance shall be outlined in contracts or addendums to existing contracts with grantees.

Grants that require UWSL Board approval will be presented to the Board for its review at each quarterly meeting of the Board of Directors.

Adopted by the Board of Directors, this 21st day of November 2024.



Kirk Aubry
Chair, Utah's Promise Board of Directors



Crystal Low
Chair, United Way of Salt Lake Board of Directors