332001 10-29-13

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

tax vear beginning JUL 1, 2013 and ending JUN 30, 2014

A F	or the	2013 calendar year, or tax year beginning $$ $$ $$ $$ $$	UL 1, 2013 and	lending J	UŇ 30, 20	14			
B c	heck if pplicable	C Name of organization			D Employer ider	ntification number			
	Addres change	UNITED WAY OF SALT LAK	E						
	Name change	Doing Business As				-0227091			
	Initial return Termin ated	237 EADI 200 BOOTH	vered to street address)	Room/suite 300	E Telephone nur 80	1-736-8929			
	Amend return	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	17,279,073.			
	Application	SALT LAKE CITY, UT 84	111		H(a) Is this a grou				
	pendin	F Name and address of principal officer:レエロ	ORAH S. BAYLE		for subordina				
		257 EAST 200 SOUTH, SUI			1				
			(insert no.)	or 527	1	ch a list. (see instructions)			
		e: ▶ WWW.UW.ORG			H(c) Group exem				
			sociation Other ▶	L Year	of formation: 190	4 M State of legal domicile: UT			
He		Summary		COHEDI	TEO				
ce	1	Briefly describe the organization's mission or most	significant activities: <u>SEE</u>	SCHEDU	TE O				
Activities & Governance		Observable base and ideas			then DEOC of the co				
ver		Check this box 🕨 📖 if the organization discor Number of voting members of the governing body	•		1	3 52			
ŝ		Number of voting members of the governing body Number of independent voting members of the gov			T T	4 50			
ಳ ಚ		Fotal number of individuals employed in calendar y			[5 81			
itie		Fotal number of volunteers (estimate if necessary)			r	6 9000			
cţi		Fotal unrelated business revenue from Part VIII, co				7a 0.			
⋖		Net unrelated business taxable income from Form				7b 0.			
					Prior Year	Current Year			
o)	8 (Contributions and grants (Part VIII, line 1h)			21,342,49	1. 11,178,079.			
Revenue		<u> </u>	***************************************		63,99	7. 44,909.			
		nvestment income (Part VIII, column (A), lines 3, 4			114,94	8. 190,214.			
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c			-53,18	6. –73,735.			
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		21,468,25				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,736,04	8. 8,218,641.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0. 0.			
es	15	Salaries, other compensation, employee benefits (I	Part IX, column (A), lines 5-10)		2,965,50				
Expenses		Professional fundraising fees (Part IX, column (A), I				0. 0.			
χ̈́		Total fundraising expenses (Part IX, column (D), line			1 051 00				
-		Other expenses (Part IX, column (A), lines 11a-11d			1,851,20				
		Fotal expenses. Add lines 13-17 (must equal Part I			7,552,75				
- s	19	Revenue less expenses. Subtract line 18 from line	12		13,915,49				
Net Assets or Fund Balances		5-1-11- (D) V (S10)			ginning of Current Ye 28,468,24				
Asse Ball					2,173,35				
Vet /		Net assets or fund balances. Subtract line 21 from	lina 20		26,294,89				
P	nt II	Signature Block	III 18 20		20/201/00	20,071,2000			
Francisco	ocococ-occoc	ties of perjury, I declare that have examined this return,	including accompanying schedul	es and statem	ents, and to the hest i	of my knowledge and belief, it is			
		, and complete perfection of prepare other than office				-			
······		Wood	, , , , , , , , , , , , , , , , , , , ,		12-2	P. 14			
Sigr	1	Signature of officer			Date				
Her		ALLEN B. ALEXANDER, BO.	ARD CHAIR						
		Type or print name and title							
		Print/Type preparer's name	Preparer's signature		Date Check	└ 			
Paid	ļ	RICHARD SCORESBY	MANGORA		/2/8//4 if self-er	mployed P00573067			
Prep	1	Firm's name BIZ MHM, LLC			Firm's EIN ▶ 34-1878512				
Use	Only	Firm's address 175 S WEST TEMPL							
		SALT LAKE CITY,	UT 84101		Phone no.	801-364-9300			
May	the IR	S discuss this return with the preparer shown abo	ve? (eee instructions)			X Yes No			

332002 10-29-13 Form **990** (2013)

Form	990 (2013) UNITED WAY OF SALT LAKE 87-0227	091	P:	age 3
Par	t IV Checklist of Required Schedules			
In the second			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	s the organization required to complete Schedule B, Schedule of Contributors	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
4	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
_	- · · · · · · · · · · · · · · · · · · ·	-		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		Х
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Λ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			Х
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Λ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			3.7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for		ļ	1
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	*********	handana	ann Ochnowych
_	Part VI	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
Ü	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1,10		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
		110		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	44.1		Х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	Λ
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1	3.7	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			<u> </u>
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
47	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			 -
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			 **
18		18	Х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	10	43	1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.0		Х
	complete Schedule G, Part III	19	-	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Α.
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	J	

Form 990 (2013) UNITED WAY OF SALT

Part V Checklist of Required Schedules (continued)

<u> </u>	•		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		x
ь		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,	06		X
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		Α_
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	ļ	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 31 1a Enter the number reported in Box 3 of Form 1096. Enter 0 if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a. Enter ·0· if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a X 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Χ 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886·T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Χ any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Х a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?... 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b X

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

Form 990 (2013) UNITED WAY OF SALT LAKE 87-0227091 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	. See instruct	ions.						
49	Check if Schedule O contains a response or note to any line in this Part VI					X.			
sec	tion A. Governing Body and Management				V				
4 -		4 ~	52		Yes	No			
18	Enter the number of voting members of the governing body at the end of the tax year	1a	<u> </u>						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent	1b	50						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship								
_				2	X	10000000000			
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the								
•	of officers, directors, or trustees, or key employees to a management company or other person?			3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form			4	Х				
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		Х			
6	Did the organization have members or stockholders?			6		Х			
7a									
	more members of the governing body?			7a		Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,								
	persons other than the governing body?			7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye								
a	The governing body?	-	-	8a	Х				
b	Each committee with authority to act on behalf of the governing body?			8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X			
sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code	.)						
					Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapters, affilia	ates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly before filing	the form?	11a	X				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y		i		٠,				
	in Schedule O how this was done			12c	X				
13	Did the organization have a written whistleblower policy?			13	X				
14	Did the organization have a written document retention and destruction policy?		i	14	X				
15	Did the process for determining compensation of the following persons include a review and approv		dent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				v				
	The organization's CEO, Executive Director, or top management official			15a	X				
D	Other officers or key employees of the organization			15b	^	300000			
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	mont with a							
	taxable entity during the year?			16a	X	18600800			
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate								
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the organizati	, .	ation						
	exempt status with respect to such arrangements?			16b	X	1000000000			
sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶UT								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	Γ (Section 50	1(c)(3)s only) a	vailat	le				
	for public inspection. Indicate how you made these available. Check all that apply.	,	j= =inj/ w						
	X Own website X Another's website X Upon request Other (explain	in Schedule	O)						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co		•	d finar	rcial				
	statements available to the public during the tax year.		,, ,						
20	State the name, physical address, and telephone number of the person who possesses the books a	nd records of	the organizat	ion: 🕨	-				
	KEVIN GRIMMETT - 801-736-7716		•						
	257 FACT 200 SOUTH SUITE 300 SALT LAKE CITY UT	8/1111							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			_ (0	2)			(D)	(E)	(F)
Name and Title	Average	ído		Posi		than	one	Reportable	Reportable	Estimated
	hours per	box	unle	ss pe	rson	ls bot	h an	compensation	compensation	amount of
	week	_	ber an	a a a	recto	or/trus	teej	from	from related	other
	(list any hours for	director				_		the	organizations	compensation from the
	related	6	雞			Sate		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	organizations	Individual trustee	Institutional trustee		ag(Highest compensated employee		(** 2) 1000 111100)		and related
	below	idual	trtlon	ъ	Кеу етріоуев	loyee	声			organizations
	line)	nđị	ust	ОППсег	Key	E de	Former			
(1) ALLEN B ALEXANDER	4.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(2) MARK H BOUCHARD	1.00									
BOARD MEMBER		X				ļ		0.	0.	0.
(3) JAKE BOYER	1.00									
BOARD MEMBER		X						0.	0.	0.
(4) CHRIS BRAY	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(5) CHRISTINE B BUCKLEY	2.00									
BOARD MEMBER		Х						0.	0.	0.
(6) DAVID L BUHLER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) MONA LYMAN BURTON	4.00							_	_	_
BOARD MEMBER		X						0.	0.	0.
(8) JENNIFER DANIELSON	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(9) JOSE ENRIQUEZ	1.00									_
BOARD MEMBER		Х						0.	0.	0.
(10) JAY FRANCIS	1.00	ļ								
BOARD MEMBER	1 00	Х						0.	0.	0.
(11) CHRISTIAN K GARDNER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) KEM GARDNER	2.00									_
BOARD MEMBER	1 00	Х	<u> </u>					0.	0.	0.
(13) LAREN GERTSCH	1.00	v						0.	_	
BOARD MEMBER	1.00	Х						0.	0.	0.
(14) JAMIE GLENN	1.00	Х							_	0
BOARD MEMBER	1 00	Λ				ļ		0.	0.	0.
(15) NATALIE GOCHNOUR	1.00	v						0.	0.	_
BOARD MEMBER	1.00	X			_	<u> </u>		0.	<u> </u>	0.
(16) DAVID R GOLDEN	1.00	Х						0.	0.	0.
BOARD MEMBER	1.00	Λ						U .	0 *	0.
(17) NEIL HAFER	1.00	X						0.	0.	0 .
BOARD MEMBER		Λ	<u> </u>					U .	U »	Farm 000 (2012

Page 7

Form 990 (2013) UNITED WA									87-0227	091 Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)	
(A)	(B)			(0	2)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours per			heck ss pe				compensation	compensation	amount of
	week	offi	cer ar	nd a d	irecto	or/trus	tee)	from	from related	other
	(list any	director						the	organizations	compensation
	hours for	or dire				<u>a</u>		organization	(W-2/1099-MISC)	from the
	related	trustee or	neter			eusa		(W-2/1099-MISC)		organization
	organizations	al tru	nal t		loyee	lig g				and related
	below	Individual	institutional trustee	<u>8</u>	Key employee	Highest compensated employee	Former			organizations
	line)	Пп	ह	8	ā	불튭	ß			
(18) GREG HUGHES	1.00							_		
BOARD MEMBER		X	<u> </u>					0.	0.	0.
(19) PAULA GREEN JOHNSON	3.00		ļ							
BOARD MEMBER		X						0.	0.	0
(20) PAT JONES	1.00									
BOARD MEMBER		X						0.	0.	0.
(21) JEFFREY K LARSEN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(22) BLAKE LARSON	1.00									
• •		Х						0.	0.	0.
BOARD MEMBER	1.00	2.	-	+		-	-			
(23) BRUCE LARSON	1.00	Х						0.	0.	0.
BOARD MEMBER	2 00	Λ						V •	0.	U e
(24) LEEANNE B LINDERMAN	2.00	.,							_	
BOARD MEMBER	0 00	Х	_		ļ	ļ		0.	0.	0.
(25) THOMAS M LOVE	2.00									
BOARD MEMBER		X		<u> </u>				0.	0.	0.
(26) BEN MCADAMS	1.00								_	
BOARD MEMBER		X						0.	0.	0.
1b Sub-total	,						▶	0.	0.	
c Total from continuation sheets to Part VI	I, Section A					. .		596,711.	0.	
d Total (add lines 1b and 1c)								596,711.	0.	59,753.
2 Total number of individuals (including but n							ho r	received more than \$100	,000 of reportable	
compensation from the organization										4
		•	•							Yes No
3 Did the organization list any former officer,	director, or tri	ıste	e. ke	av er	nolo	ovee	or	highest compensated e	mplovee on	
line 1a? If "Yes," complete Schedule J for s										3 X
4 For any individual listed on line 1a, is the su										
and related organizations greater than \$150										4 X
										7 11
5 Did any person listed on line 1a receive or a	·							-		5 X
rendered to the organization? If "Yes," com	piete Scheaui	e J i	ror s	ucn	pers	son		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		5 X
Section B. Independent Contractors									*	
1 Complete this table for your five highest co										sation from
the organization. Report compensation for	the calendar y	ear	end	ing v	vith	or w	/ithi	n the organization's tax	year.	
(A)								(B)	1	(C)
Name and business	address	N	NC	Ľ				Description of s	services	Compensation
2 Total number of independent contractors (i	noludina but r	ot li	mite	ed to	the	se li	ste	d above) who received n	nore than	
\$100,000 of compensation from the organi		"	,		,	0 "				
CEE DADM VITT CECUTOR		n T i	NTT T	л m .	TO	NT (CLI	TTTTC	Jac(000000	~ 000 (00±0)

(A)	(B)			(0				Compensated Employ (D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
, and and the	hours	(cl		all t			ly)	compensation	compensation	amount of
	per	·						from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	director				empl		organization	(W·2/1099-MISC)	from the
	hours for	or d	99			sated		(W-2/1099-MISC)		organization
	related	ustee	trus		28	Decu				and related organizations
	organizations below	dualt	rtiona	_	l oldr	stcoi	<u></u>			Organizations
	line)	Individual trustee or	institutional trustee	Officer.	Кеу етпріоуее	Highest compensated employee	Former			
(27) KYLE MCSLARROW	1.00					_				
BOARD MEMBER		X						0.	0.	0.
(28) KATHIE MILLER	2.00									
BOARD MEMBER		X						0.	0.	0.
(29) JOHN W MILLIKEN	2.00									
BOARD MEMBER		Х						0.	0.	0 ,
(30) MIKELLE MOORE	1.00									
BOARD MEMBER		X						0.	0.	0.
(31) SEAN J MULVIHILL	1.00									
BOARD MEMBER		Х		L				0.	0.	0.
(32) MICHAEL PETROGEORGE	1.00									
BOARD MEMBER		X						0.	0.	0.
(33) RAY D PICKUP	1.00									
BOARD MEMBER		X				<u> </u>		0.	0.	0.
(34) BRUCE T REESE	1.00									_
BOARD MEMBER		Х		<u> </u>	ļ			0.	0.	0.
(35) GAVIN M REESE	1.00								_	
BOARD MEMBER		X				<u> </u>		0.	0.	0.
(36) KEVIN RICKLEFS	1.00						ŀ		_	_
BOARD MEMBER		X		ļ				0.	0.	0
(37) KEVIN SALMON	1.00						Î		_	
BOARD MEMBER		X	ļ		ļ		<u> </u>	0.	0.	0 .
(38) JEFF SIMPSON	1.00								_	_
BOARD MEMBER		Х	<u> </u>				ļ	0.	0.	0.
(39) SEAN M SLATTER	2.00				١				_	
BOARD MEMBER		X		<u> </u>				0.	0.	0.
(40) JENNIFER SMITH	1.00									
BOARD MEMBER		X	ļ	<u> </u>		_		0.	0.	0
(41) GREG SUMMERHAYS	2.00								_	
BOARD MEMBER		X				ļ	<u> </u>	0.	0.	0
(42) JILL TAYLOR	1.00	ļ						_	_	_
BOARD MEMBER		X			١.	ļ	ļ	0.	0.	0
(43) KARMA M THOMSON	1.00	↓							_	
BOARD MEMBER	4	X	_				<u> </u>	0.	0.	0
(44) SCOTT C ULBRICH	4.00			, .					_	
BOARD VICE CHAIR	1 00	X	-	X		ļ	1	0.	0.	0
(45) CRAIG WAGSTAFF	1.00	ļ						_	_	
BOARD MEMBER	* ^ -	X			ļ	<u> </u>		0.	0.	0
(46) HEIDI WALKER	1.00			1				_	_	
BOARD MEMBER		X		1	1	1	1	0.	0.	0

Part VII Section A. Officers, Directors, T		nplo	yee			iigh	est			/E\
(A) Name and title	(B) Average hours	(cl		Pos	C) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional frustee	Officer	Кеу етпроуче	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(47) LINDA WARDELL	1.00	Х						0.	0.	0 .
BOARD MEMBER	1.00	Λ						· · · · · · · · · · · · · · · · · · ·	U.	
(48) MICHAEL WEINHOLTZ BOARD MEMBER	1.00	Х						0.	0.	0
(49) RICK WIDNER	1.00	11						0.		
BOARD MEMBER	100	Х						0.	0.	0
(50) THOMAS WRIGHT	1.00				 					
BOARD MEMBER		Х						0.	0.	0
(51) M CRAIG ZOLLINGER	2.00									
BOARD MEMBER		Х						0.	0.	0
(52) DEBORAH S.BAYLE	40.00									
PRESIDENT & CEO		Х	<u> </u>	Х	ļ	ļ		226,799.	0	30,530
(53) REBECCA DUTSON	40.00]	ļ					146 406	^	10.000
EXECUTIVE VP & CHIEF DEV.	40.00	ļ	<u> </u>	X	<u> </u>		ļ	146,486.	0.	10,866
(54) KEVIN GRIMMETT	40.00			X				101,881.	0.	8,108
CFO	40.00			Δ				101,001.	U .	0,100
(55) BILL CRIM SENIOR VICE-PRESIDENT	40.00			Х				121,545.	0.	10,249
ORNION VICE PRESIDENT								121/3131		20,222
				_						
		ļ								
		-								
		1		ļ			ļ			
		-								
		-				-	-			
		-	ĺ				Ì			
				1						
		1								
			 	 	 					
	1	1		1	Т	1	ļ		MASS STORES STOR	
Total to Part VII, Section A, line 1c	********							596,711.		59,753

UNITED WAY OF SALT LAKE 87-0227091 Page 9 Form 990 (2013) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under sections 512 - 514 Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 158 000. c Fundraising events 10 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 11,020,079. 99,382. 9 Noncash contributions included in lines 1a-1f; \$ h Total. Add lines 1a-1f 11,178,079 Business Code 2 a MISCELLANEOUS 900099 Program Service Revenue 44,909 44,909. f All other program service revenue g Total. Add lines 2a-2f 44,909. Investment income (including dividends, interest, and other similar amounts) 175 898 175,898 4 Income from investment of tax-exempt bond proceeds Royalties (i) Real 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (ii) Other (i) Securities assets other than inventory 5,786,032, b Less: cost or other basis and sales expenses 5,771,716. 14,316. c Gain or (loss) d Net gain or (loss) 14,316 14,316. 8 a Gross income from fundraising events (not including \$ _ 158,000. of contributions reported on line 1c). See Part IV, line 18 94,155. b Less: direct expenses b 167,890. c Net income or (loss) from fundraising events -73,735 **-73,735**. 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a

11,339,467.

44.909

d All other revenue

e Total. Add lines 11a-11d
Total revenue. See instructions

116,479

Form 990 (2013) UNITED WAY OF Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must con	· · · · · · · · · · · · · · · · · · ·		omplete column (A).										
	Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, Total expenses Program service Management and Fundraising													
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.			(C) Management and general expenses	Fundraising expenses									
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	8,218,641.	8,218,641.											
2	Grants and other assistance to individuals in the United States. See Part IV, line 22													
3	Grants and other assistance to governments,													
3	organizations, and individuals outside the													
														
4	United States. See Part IV, lines 15 and 16 Benefits paid to or for members													
5	Compensation of current officers, directors,													
3	trustees, and key employees	673,738.	315,058.	97,979.	260,701.									
6	Compensation not included above, to disqualified			2,,0,0										
Ů	persons (as defined under section 4958(f)(1)) and													
	persons described in section 4958(c)(3)(B)													
7	Other salaries and wages	2,852,304.	1,333,815.	414,798.	1,103,691.									
8	Pension plan accruals and contributions (include													
_	section 401(k) and 403(b) employer contributions)	99,331.	46,450.	14,445.	38,436.									
9	Other employee benefits	233,500.	109,191.	14,445. 33,957.	38,436. 90,352.									
10	Payroli taxes	287,276.		41,777.	111,161.									
11	Fees for services (non-employees):													
а	Management													
b	Legal	33,098.		623.	16,532.									
С	Accounting	35,925.	13,231.	517.	22,177.									
d	Lobbying													
е	Professional fundraising services. See Part IV, line 17													
f	Investment management fees	43,867.		43,867.										
g	Other. (If line 11g amount exceeds 10% of line 25,	005 045	105 050		404.04									
	column (A) amount, list line 11g expenses on Sch 0.)	305,917.		13,699.	106,345.									
12	Advertising and promotion	222,716.	118,502.	01 (10	104,214.									
13	Office expenses	376,058.	123,918.	91,612.	160,528.									
14	Information technology	194,029.	106,554.	27,662.	59,813.									
15	Royalties	222 155	110 005	22 720	86,091.									
16	Occupancy	232,155. 26,613.	112,325. 14,555.	33,739. 2,255.	9,803.									
17	Travel	20,013.	14,000.	2,233.	9,003.									
18	Payments of travel or entertainment expenses for any federal, state, or local public officials													
19	Conferences, conventions, and meetings	165,471.	82,518.	19,408.	63,545.									
20	Interest	25,820.		15,100	33,313.									
21	Payments to affiliates	97,222.			80,640.									
22	Depreciation, depletion, and amortization	77,004.		23,815.	22,763.									
23	Insurance	32,916.		6,437.	11,541.									
24	Other expenses. Itemize expenses not covered		· ·											
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)													
	amount, list line 24e expenses on Schedule O.)													
а	SPECIAL EVENTS	156,523.	85,022.	653.	70,848.									
b	RESEARCH	83,840.												
С	DONATED GOODS & SUPPLIE	63,347.												
d	AWARDS & GIFTS	11,402.		561.	9,505.									
	All other expenses	11,946.		1,530.	6,038.									
25	Total functional expenses. Add lines 1 through 24e	14,560,659.	11,256,601.	869,334.	2,434,724.									
26	Joint costs. Complete this line only if the organization													
	reported in column (B) joint costs from a combined													
	educational campaign and fundraising solicitation.													
	Check here if following SOP 98-2 (ASC 958-720)	<u> </u>		, al										

Form 990 (2013)
Part X Balance Sheet

ran.	X.	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	y line in this Part X			
					(A)		(B)
					Beginning of year		End of year
.	1	Cash - non-interest-bearing			3,058,432.	1	3,014,214
:	2	Savings and temporary cash investments		************	7,220,876.	2	7,438,857
	3	Pledges and grants receivable, net	,		13,783,853.	3	11,126,636
.	4	Accounts receivable, net				4	
;	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section		·			
		employers and sponsoring organizations of sections					
s		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
AS AS	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			20,661.	9	0
	-	Land, buildings, and equipment: cost or other					
'	va	basis. Complete Part VI of Schedule D	102	582,821.			
	ь	Less: accumulated depreciation		284,796.	149,210.	10c	298,025
1		investments - publicly traded securities			4,042,928.	11	5,742,221
1:		investments - other securities. See Part IV, line			1,011,011	12	7,12,222
1.		Investments - other secondes. See Part IV, line		13			
1.		Intangible assets				14	
1		Other assets. See Part IV, line 11	192,284.	15	154,097		
1		Total assets. Add lines 1 through 15 (must equ			28,468,244.	16	27,774,050
1		Accounts payable and accrued expenses			276,130.	17	401,118
1		Grants payable			1,678,470.	18	2,357,354
1		Deferred revenue		19			
2		Tax-exempt bond liabilities				20	
2		Escrow or custodial account liability. Complete				21	
		Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
a l		Complete Part II of Schedule L				22	
⊐ 2	3	Secured mortgages and notes payable to unrela				23	1,110,000
2	4	Unsecured notes and loans payable to unrelate		•		24	
2	:5	Other liabilities (including federal income tax, pa		•	,		
		parties, and other liabilities not included on lines					
		Schedule D			218,752.	25	234,369
2	6	Total liabilities. Add lines 17 through 25			2,173,352.	26	4,102,841
		Organizations that follow SFAS 117 (ASC 958			Ì.		
ဖွ		complete lines 27 through 29, and lines 33 ar					
2	7	Unrestricted net assets			9,675,754.	27	10,337,356
g 2	8	Temporarily restricted net assets		16,497,706.	28	13,217,425	
2 2	9			121,432.	29	116,428	
7		Organizations that do not follow SFAS 117 (A					
6		and complete lines 30 through 34.					
ន្ឋ 3	0	Capital stock or trust principal, or current funds		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		30	
388	1	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	2	Retained earnings, endowment, accumulated in				32	
z 3	3	Total net assets or fund balances			26,294,892.	33	23,671,209
3	4	Total liabilities and net assets/fund balances			28,468,244.	34	27,774,050

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Χ

Form 990 (2013)

За

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Information about Schedule A (Form 990 or 990-EZ) and its instructions is ustww.irs.gov/form990.

Name of the organization UNITED WAY OF SALT LAKE Employer identification number

		UNITED	WAY OF SALT	LAKE					8	7 –	0227	091	
Part I	Reason	for Public Char	rity Status (All organiz	ations mu	st complet	e this par	t.) See inst	ructions.					
The orga	nization is not	a private foundation	because it is: (For lines 1	I through	11, check	only one b	oox.)						
1 🔲	A church, co	nvention of churche	s, or association of churc	ches desc	ribed in se	ction 170	(b)(1)(A)(i)	·					
2	A school des	cribed in section 1	70(ь)(1)(А)(іі). (Attach Sc	hedule E.)									
3	A hospital or	a cooperative hosp	ital service organization of	described	in section	170(b)(1)	(A)(iii).						
4 🔲	A medical re	search organization	operated in conjunction	with a hos	pital descr	ribed in se	ection 170	(b)(1)(A)(ii	i). Enter t	the	hospital	l's nam	ie,
	city, and stat	te:											
6 X 8 X	section 170 A federal, sta An organizat section 170 A community	(b)(1)(A)(iv). (Complate, or local governming that normally rec (b)(1)(A)(vi). (Complay trust described in section of the complay trust described in section	nent or governmental unit ceives a substantial part ete Part II.) section 170(b)(1)(A)(vi).	t described of its supp (Complete	d in sectio port from a Part II.)	n 170(b)(i governme	1)(A)(v). ental unit c	or from the	general	pub	olic desc		
9 📖	-	•	ceives: (1) more than 33 ⁻						-		-		
10	income and See section An organizat An organizat more publich describes th a Type By checking foundation n If the organiz supporting of Since Augus (i) A perso the gov (ii) A family (iii) A 35%	unrelated business to 509(a)(2). (Complet ion organized and o ion organized and o y supported organized type of supporting this box, I certify the nanagers and other cation received a writer aution, check to 17, 2006, has the on who directly or incomplet of a person controlled entity of a source of the source	perated exclusively to te perated exclusively for the ations described in section organization and complo	st for publine benefit on 509(a)(ete lines 1 ype III · Fu controlled y supporte the IRS that y gift or cone or togor (ii) above	ic safety. Soof, to perform the through notionally of directly or an arrow on tribution or the ther with the tribution of the ther with the tribution of tribution of the tribution of the tribution of the tribution of tribution of the tribution of trib	sinesses a See section of the function of the	on 509(a)(4) nctions of, 2). See see y by one o cribed in s all, or Type of the foll described	ty the organic tion 509(Typer more discection 509 Ill owing persion (ii) and (y out the a)(3). Ch e III · Nor qualified 9(a)(1) or sons?	pulleck	r June 3 rposes of the box nctional sons oth	of one that lly inter the er that Yes	or grated an
	e of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col. (i) li	organization sted in your document?	organiza	u notify the tion in col. r support?	(vi) Is organizatio (i) organiz U.S	on in col. ed in the	(vii) Amoun sup	t of mo oport	——— netary
			(see instructions))	Yes	No	Yes	No	Yes	No				
							1			_			
Total													

Schedule A (Form 990 or 990-EZ) 2013 UNITED WAY OF SALT LAKE

Part II Support Schedule for Organizations Described in Section Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not					ŀ	
	include any "unusual grants.")	10,510,832.	11,228,224.	14,823,638.	21,342,491.	11,178,079.	69,083,264.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	10,510,832.	11,228,224.	14,823,638.	21,342,491.	11,178,079.	69,083,264.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,201,815.
6	Public support. Subtract line 5 from line 4.						67,881,449.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	10,510,832.	11,228,224.	14,823,638.	21,342,491.	11,178,079.	69,083,264.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	154,064.	88,692.	61,216.	123,444.	175,898.	603,314.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	4,943.	29,376.	65,754.	63,997.	70,364.	234,434.
11	Total support. Add fines 7 through 10						69,921,012.
	Gross receipts from related activities					12	
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ıx year as a sectio	n 501(c)(3)	
	organization, check this box and stor						<u> </u>
	ction C. Computation of Publ					1	07.00
	Public support percentage for 2013 (14	97.08 %
	Public support percentage from 2012						98.58 %
16a	33 1/3% support test - 2013. If the						
_	stop here. The organization qualifies		-				
b	33 1/3% support test - 2012. If the						
	and stop here. The organization qual		• •				
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac			-	•	-	
	meets the "facts-and-circumstances"	-	•		•		
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the						. —
۵.	organization meets the "facts-and-circ						. \square
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 160, 1/a, or 17b			
					Sche	edule A (Form 990	or 990-⊫∠) 2013

Schedule A (Form 990 or 990-EZ) 2013 UNITED WAY OF SALT LAKE Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	ction A. Public Support	siow, piease com	picto ratemy		W. AVE. DINCOM		
	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifts, grants, contributions, and					T	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	· · · ·						
J	Gross receipts from activities that are not an unrelated trade or bus-						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5					***************************************	
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received						
	from other than disquallfied persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
,	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	other income. Do not include gain						
	or loss from the sale of capital						
40	assets (Explain in Part IV.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		1.6.4	1.5		F04 () (0)	
14	First five years. If the Form 990 is for	=			•		_
_	check this box and stop here			,			P
	ction C. Computation of Publ					145	
15	Public support percentage for 2013 (I						
	Public support percentage from 2012					16	%
	ction D. Computation of Inves					4.7	
17	Investment income percentage for 20						
18	Investment income percentage from 2					18	
198	33 1/3% support tests - 2013. If the						
	more than 33 1/3%, check this box a						
t	33 1/3% support tests - 2012. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a	<u>a box on line 14, 19</u>	a, or 19b, check t	his box and see in	structions	>

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).				
	Also complete this part to any additional information. See instructions/.			

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990

Schedule of Contributors

2013

OMB No. 1545-0047

Name of the organization

Employer identification number

UNITED WAY OF SALT LAKE 87-0227091 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule 🔟 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Employer identification number

UNITED WAY OF SALT LAKE

87-0227091

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		- - - \$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		- - - - - - - - - -						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		- - - - - - - - - - -						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		 - - - - \$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		 - - - - - - - -						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		- - - - - \$						

Employer identification number

	Exclusively religious, charitable, etc., indi year. Complete columns (a) through (e) and t the total of exclusively religious, charitable, et Use duplicate copies of Part III if addition	al space is needed.	e year. (Enter this information once.)
No. om ort I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
lo. n t l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
lo. m t l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
rt I			
+		(e) Transfer of gift	

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its

Open to Public

Inspection

OMB No. 1545-0047

instructions is at www.irs.gov/form990. If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

● (<u>Section 501(c)(4), (5), or (6) organizat</u>	ions: Complete Part III.			
Nam	ne of organization			Emple	oyer identification number
		WAY OF SALT LAKE			87-0227091
рa	rt I-A Complete if the org	anization is exempt und	der section 501(c)	or is a section 527 or	rganization.
2	Provide a description of the organiz Political expenditures Volunteer hours			▶\$	
Company of the Company		anization is exempt und			
1	Enter the amount of any excise tax	incurred by the organization un	der section 4955		
2	Enter the amount of any excise tax	incurred by organization manag	gers under section 495	5 🟲 \$	
	If the organization incurred a section		-		
	Was a correction made?	,		,	Yes No
	If "Yes," describe in Part IV.		I	\	-1/01
3.00	onwolentental -	anization is exempt und			
	Enter the amount directly expended				
2	Enter the amount of the filing organ				
	exempt function activities				
3	Total exempt function expenditures			•	
	line 17b Did the filing organization file Form				
	Enter the names, addresses and er				
5	made payments. For each organiza	•			
	contributions received that were pr				•
	political action committee (PAC). If				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total			
2a Lobbying nontaxable amount	679,150.	668,734.	534,113.	878,033.	2,760,030.			
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					4,140,045.			
c Total lobbying expenditures	23,392.	38,429.	43,090.	147,251.	252,162.			
d Grassroots nontaxable amount	169,788.	167,184.	133,528.	219,508.	690,008.			
e Grassroots ceiling amount (150% of line 2d, column (e))					1,035,012.			
f Grassroots lobbying expenditures	2,224.	23,201.	25,138.	48,409.	98,972.			

Schedule C (Form 990 or 990-EZ) 2013

reporting section 4911 tax for this year?

Schedule C (Form 990 or 990-EZ) 2013 UNITED WAY OF SALT LAKE 87-022709 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(6	3)	(b)		
of the	e lobbying activity.	Yes	No	Amo	unt	
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?					
d C	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?					
f	Direct contact with legislators, their staffs, government officials, or a legislative body?					
g	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d n	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- F01/a	(E) ar ac	ation .		
rar	tili-A Complete if the organization is exempt under section 501(c)(4), secti 501(c)(6).	on sur(c)	(10), or se	ction		
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?					
Par	tilli-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)				٠.	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	I "No," O	K (b) Par	t III-A, III	ne 3, is	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal				
а	expenses for which the section 527(f) tax was paid). Current year		2 a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?		4			
5	expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)		5			
Par			·····	J		
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	n liet): Part I	l.Δ line 2: s	and Part II.P	line 1	
	complete this part for any additional information.	o nso, i aiti	1-A, IIII 2, 6	and rait ii-L), IIII Ç) .	
miso,	complete this part to any additional information.					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED WAY OF SALT LAKE

Employer identification number 87-0227091

	organization answered "Yes" to Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
_	<u> </u>	fal politi advised fulids	(b) i unas and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4			
5	Did the organization inform all donors and donor advisors in w		
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		
Pa	t II Conservation Easements. Complete if the org		Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of an h	istorically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.		E00000000
			Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic stru	cture included in (a)	2c
ď	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic struc	eture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	he organization during the tax
	year		
4	Number of states where property subject to conservation eas	ement is located 🚩	_
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	f
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and e	nforcing conservation easements durin	ng the year 🕨 \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	'O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	,	Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	on's financial statements that describe	s the organization's accounting for
	conservation easements.		
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or 0	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in further	rance of public service, provide, in Part XIII
	the text of the footnote to its financial statements that describ	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue stateme	nt and balance sheet works of art, historica
	treasures, or other similar assets held for public exhibition, ec		
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under SFAS 1:		and brosses
•	·		▶ \$
đ	Revenues included in Form 990, Part VIII, line 1	••••••	
L-	Assets included in Form 990, Part X		▶ \$

Par	t III Organizations Maintaining Co	ollections of Ar	t, Historical T	reasures, o	or Othe	er Simila	r Asset	S (contir	nued)	- Lander
3	Using the organization's acquisition, accessic	n, and other record	s, check any of the	following that	it are a s	ignificant u	se of its o	collection	n items	3
	(check all that apply):									
а	a Public exhibition d Loan or exchange programs									
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets									
	to be sold to raise funds rather than to be ma		•				[Yes		No
Pai	t IV Escrow and Custodial Arrang							ne 9, or		
	reported an amount on Form 990, Part	t X, line 21.								
1a	Is the organization an agent, trustee, custodia		-					7		,
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	llowing table:							
								Amoun	<u>t</u>	
С	Beginning balance			***************************************		1c				
d	Additions during the year			**************		1d				
е	Distributions during the year					<u>1e</u>				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?					Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has bee	n provided in	Part XIII]
Par	TV Endowment Funds. Complete if	the organization an	swered "Yes" to F	orm 990, Part	IV, line 1	0.				
		(a) Current year	(b) Prior year	(c) Two yea	rs back	(d) Three ye	ears back	(e) Fou	r years !	back
1a	Beginning of year balance	1,118,659.	1,031,392	. 98	3,032.	8:	98,849.		845,	509.
b	Contributions			2	5,450.					
С	Net investment earnings, gains, and losses 183,872. 87,267. 22,910. 84,183.						53,	340.		
d	Grants or scholarships				•		•			
e	Other expenditures for facilities									
_	and programs									
f	Administrative expenses									
g	End of year balance	1,302,531.	1,118,659	1 03	1,392.	Q.	83,032.		898,	849
2	Provide the estimated percentage of the curre	······································	 		_,	<u>-</u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
a	Board designated or quasi-endowment	69.27	%	(4)) 11010 43.						
b	Permanent endowment > 24.18	%								
		5.55° %					•			
C	The percentages in lines 2a, 2b, and 2c should									
2-			ation that are hald	بعماماممامامه		h	ation			
Ja	Are there endowment funds not in the posses	ssion of the organiza	ation that are neid	ano aominist	erea for t	ne organiz	alion	!	Yes	N.
	by:							9-19	res	X
	(i) unrelated organizations							3a(i)		X
_	(ii) related organizations							3a(ii)		
	If "Yes" to 3a(ii), are the related organizations	· ·						3b		
4 10.2	Describe in Part XIII the intended uses of the		wment funds.							
	t VI Land, Buildings, and Equipm		David IV line dda i	O E 000	. n	line 10				
	Complete if the organization answered						.	400		
	Description of property	(a) Cost or o		t or other		ccumulate preciation	d	(d) Boo	k value	9
		basis (investn	nem Dasis	s (other)	l de	hi eciatio)				
_	Land									
ь	Buildings									
С	Leasehold improvements		E (22 021		201 70) 6	าก	Q A	2 5
d	Equipment		<u></u>	82,821.		284,79	20.		8,02	23.
e	Other							20	0 0	<u> </u>
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part	X, column (B), line	10(c).)					8,02	۷).

Complete if the organization answered "Yes"	to Form 990, Part IV, Iir			nd-of-year market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of V	aluation: Cost of er	nd-or-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)			100 OT 11 I	
(F)				
(G) (H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	to Form 990 Part IV lin	a 11c Saa Form 990	Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of v	valuation: Cost or er	nd-of-year market value
(1)	(-)			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.		100000000000000000000000000000000000000		
Complete if the organization answered "Yes"	to Form 990, Part IV, lir	ne 11d. See Form 990,	Part X, line 15.	
(a)	Description		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)		.	· .
Part X Other Liabilities.				
Complete if the organization answered "Yes"	to Form 990, Part IV, lir		n 990, Part X, line 2	5.
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) LEASE PAYOFF PAYABLE		234,369.	_	
(3)			_	
(4)			_	
(5)			4	
(6)			-	
			-	
(8)			-	
(9)		234,369.	-	
Total. (Column (b) must equal Form 990, Part X, col. (B) lir	ne 25.)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2013

Par	Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		n Kevenue per K	eturn	l•
1	Total revenue, gains, and other support per audited financial statements		*****	1	10,362,352.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains on investments	2a	602,513.		
b	Donated services and use of facilities		680,565.		
	Recoveries of prior year grants				
	Other (Describe in Part XIII.)		-2,724,216.		
	Add lines 2a through 2d			2e	-1,441,138.
3	Subtract line 2e from line 1			3	11,803,490.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	43,867.		
b	Other (Describe in Part XIII.)	4b	-507,890.		
	Add lines 4a and 4b		· · · · · · · · · · · · · · · · · · ·	4c	-464,023.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				11,339,467.
	t XII Reconciliation of Expenses per Audited Financial Statem				
0000000	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	12,646,035.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	680,565.		
	Prior year adjustments				
	Other losses				
	Other (Describe in Part XIII.)		167,890.		
	Add lines 2a through 2d			2e	848,455
3	Subtract line 2e from line 1			3	11,797,580.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	43,867.		
h	Other (Describe in Part XIII.)	4b	2,719,212.		
	Add lines 4a and 4b		······································	-02000000000000000000000000000000000000	2,763,079
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				14,560,659
	TXIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV, lines 1	b and 2b; Part V, line	4; Part	X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			.,	
PAI	RT V, LINE 4:				
					~ ~~~~
EXI	PLANATION: DISTRIBUTION OF ENDOWMENT FUNDS	S ARE	APPROVED BY	TH	E BOARD OF
	DEGENERAL AND ANY WARE IMEN DEEMER ADDROADS	, mr	a gurdet mi		D
DTI	RECTORS AND ARE MADE WHEN DEEMED APPROPRIA	ATE.	A GUIDELINE	; FO.	K
DIC	STRIBUTIONS FROM THE ENDOWMENT FUND EARNIN	זכפ ה	N A TTCCAT	V E'A	ם האכדכ דכ
DI	STRIBUTIONS FROM THE ENDOWMENT FUND EARNIN	AGD, O	N A FISCAL	11117	K DADID, 10
DEI	FINED AS 50% OF THE INVESTED INCOME GROWTH	I OF T	HE ENDOWMEN	יק ידו	UNDS.
	IIIID III Soo of IIII IIII IIII III				
UNI	LESS OTHERWISE RECOMMENDED BY THE BOARD OF	DIRE	CTORS.		
0111					
PAI	RT X, LINE 2:				
*****	DE AND HEADY				
EXI	PLANATION:				
THI	E ORGANIZATION EVALUATES ITS UNCERTAIN TAX	k POSI	TIONS, IF A	ANY,	ON A
<u>CO1</u>	NTINUAL BASIS THROUGH REVIEW OF ITS POLICE	IES AN	D PROCEDURE	s,	REVIEW OF
ተ ሞያ	S REGULAR TAX FILINGS, AND DISCUSSIONS FRO	тио ма	SIDE EXPERT	s.	THE

INTERNIT MAY OF CALE TAKE	87-0227091 Page 5
Schedule D (Form 990) 2013 UNITED WAY OF SALT LAKE Part XIII Supplemental Information (continued)	67-0227091 Page 5
ORGANIZATION DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERT	AIN TAX
POSITIONS AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABI	LITY OR
UNRECOGNIZED TAX BENEFITS.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
DONOR DESIGNATIONS	-2,719,212.
DECREASE IN INTEREST IN CHARITABLE TRUST FUND	-5,004.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-2,724,216.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
LOSS ON UNCOLLECTIBLE CONTRIBUTIONS	-340,000.
FUNDRAISING EVENTS EXPENSE	-167,890.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-507,890.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EVENTS EXPENSE	167,890.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DONOR DESIGNATIONS	2,719,212.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Internal Revenue Service

OMB No. 1545-0047

Open To Public Inspection

Information about Schedule G (Form 990 or 990-EZ) and its instructions is the U.U. irs. gov/form 990 Employer identification number Name of the organization 87-0227091 UNITED WAY OF SALT LAKE Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations Internet and email solicitations Solicitation of government grants _ Phone solicitations In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or __ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (iv) Gross receipts (i) Name and address of individual fundraiser have custody or control of to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) contributions. Yes List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2013 UNITED WAY OF SALT LAKE 87-0227091 Page Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gr		,		ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				YOUNG		(add col. (a) through
			POYP	LEADERS	2	col. (c))
<u>a</u>			(event type)	(event type)	(total number)	
Revenue			100 015	F.4.000	55 466	050 455
Be	1	Gross receipts	120,345.	54,323.	77,487.	252,155.
			cr 000	27 500	EE E00	150 000
	2	Less: Contributions	65,000.	37,500.	55,500.	158,000.
		Constitution (in the state of the C)	55,345.	16,823.	21,987.	94,155.
	3	Gross income (line 1 minus line 2)	33,343.	10,023.	21,501.	74,133.
	4	Cash prizes				
	7	Cash phizos				
	5	Noncash prizes	6,245.	9,428.	2,500.	18,173.
Ses	-		•		······································	•
Direct Expenses	6	Rent/facility costs				
찣						
ect	7	Food and beverages	25,429.	22,053.	31,791.	79,273.
늄						
	8	Entertainment		4,125.	7,913.	
	9	Other direct expenses	23,108.	6,785.	28,513.	58,406.
	10		, ,			167,890.
1900	11	Net income summary. Subtract line 10 from		000 0 100 0 40		-73,735.
Pε			answered "Yes" to Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add
Jue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue				30,,00		
ď	1	Gross revenue				
ģ	2	Cash prizes				
ılse					•	
Direct Expenses	3	Noncash prizes				
т т						
Ë	4	Rent/facility costs				
_						
	5	Other direct expenses				
			Yes %		Yes %	
	6	Volunteer labor	L No	No No	No	
		Discord Add Brown O. H.	L M L L A A			
	7	Direct expense summary. Add lines 2 throug	n 5 in column (a)	• • • • • • • • • • • • • • • • • • • •	>	
	8	Net gaming income summary. Subtract line 7	7 from line 1 column (d)			
		Net gaining income softmary, oubtract line i	HOH line 1, column (a)	***************************************		
9	En	ter the state(s) in which the organization opera	ates gaming activities:			
а		the organization licensed to operate gaming a	_	states?		Yes No
		No, [®] explain:				
10a	We	ere any of the organization's gaming licenses r	evoked, suspended or te	rminated during the tax y	ear?	Yes No
b	If "	Yes," explain:				

Sch	nedule G (Form 990 or 990-EZ) 2013 UNITED WAY OF SALT LAKE 87-0	<u> </u>	091	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity operated in:			
	a The organization's facility	13a		%
	o An outside facility	1		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ŧ	b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
•	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
ē	Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	🗀	Yes	☐ No
	organization's own exempt activities during the tax year > \$			
Pε	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III,	lines 9	, 9b, 10)b, 15b,
	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Others and Other Andreador to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Information about Schedule I (Form 990) and its instructions is at ununits gon/form990. ▶ Attach to Form 990.

Employer identification number 87-0227091 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection UNITED WAY OF SALT LAKE General Information on Grants and Assistance Name of the organization Parti

	s for monitoring the use of grant funds in the United States.	Crants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	for Mathod of
criteria Isaad to award the grants of assistance?	Part IV the organization's procedures for monitoring the use of	s and Other Assistance to Governments and Organizations	ent that received more than \$5,000. Part II can be duplicated if	
criteria use	2 Describe in	Part II Gran	recipi	

1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AAA FAIR CREDIT FOUNDATION 230 W 200 S #3104 SALT LAKE CITY, UT 84101	84-1411225	201(ت)(3)	40,000.	.0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
ALLIANCE HOUSE 1724 S MAIN ST SALT LAKE CITY, UT 84115	74-2440617	501(C)(3)	15,000.	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
ART-KIDS, INC. 1351 KEARNS BLVD PARK CITY, UT 84060		501(c)(3)	.000,2	0			ART PROGRAMS IN SCHOOLS
ASIAN ASSN OF UTAH DBA REFUGEE & IMMIGRANT CENTER - 1588 S. MAJORST SALT LAKE CITY, UT 84115	87-0333555	501(C)(3)	.000,	0			IMMIGRANT & REFUGEE INITIATIVE INTEGRATION
BIG BROTHERS BIG SISTERS 151 E 5600 S. STE 200 SALT LAKE CITY, UT 84107	87-0336168	501(C)(3)	173,000.	G			COLLECTIVE IMPACT
BOUNTIFUL COMMUNITY FOOD PANTRY 480 E 150 N BOUNTIFUL UT 84010	84-1628459	501(C)(3)	15 000	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government o	rganizations listed in th	ie line 1 table				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule | (Form 990) (2013)

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87-0227091

UNITED WAY OF SALT LAKE	of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)
	of Grants and Oth
Schedule I (Form 990)	Part # Continuation o

(a) Name and address of (b) EIN (c) IRC se if applic	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	able cash grant assistance (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOY SCOUTS OF AMERICA, GREAT SALT LAKE COUNCIL - 525 FOOTHILL DR - SALT LAKE CITY, UT 84113	87-0212460	501(C)(3)	88,170.	.0			COLLECTIVE IMPACT
BOYS & GIRLS CLUBS OF SOUTH VALLEY P.O. BOX 57071 MURRAY, UT 84157	87-0304654	501(C)(3)	204,875.	0			COMMUNITY DEVELOPMENT
CATHOLIC COMMUNITY SERVICES 745 E 300 S SALT LAKE CITY, UT 84102	87-0212450	501(C)(3)	84,770.	0.			IMMIGRANT & REFUGEE INITIATIVE - INTEGRATION AND BASIC NEEDS - FOOD
CHILDREN'S SERVICE SOCIETY OF UTAH 124 S 400 E, STE 400 SALT LAKE CITY, UT 84111	87-0212451	501(C)(3)	.000,05	°			COLLECTIVE IMPACT
CITY OF SOUTH SALT LAKE 220 E MORRIS AVE, STE 200 SALT LAKE CITY, UT 84115	87-6000283	501(C)(3)	265,893.	•0			COLLECTIVE IMPACT
COMMUNITY ACTION PARTNERSHIP OF UTAH - 230 S 500 W, STE 260 - SALT LAKE CITY, UT 84101	87-0509521	501(C)(3)	.005,76	0.			COLLECTIVE IMPACT
NITY I AH - 5 UT 84	87-0476889	501(C)(3)	5,000.	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
COMMUNITY HEALTH CENTERS 220 W 7200 S MIDVALE, UT 84047	74-2412898	501(C)(3)	70,000.	0.			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
COMMUNITY NURSING SERVICES 6949 HIGH TECH DR MIDVALE, UT 84047	87-0212459	501(C)(3)	100,000.	0.			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY), COLLECTIVE IMPACT
							Schedule 1 (Form 990)

Page 1
87-0227091

	e ! (Form 990), Part II.)
	hedule ! (Form 9
	ited States (Sc
	zations in the United States
	s and Organiz
UNITED WAY OF SALT LAKE	to Governments and Organizations in the United States (Schedule I)
OF S	istance
WAY	and Other Assistance to
UNITED WAY OF	of Grants and Other Assistance to Gov
le I (Form 990)	Continuation
Schedu	partil

COMMUNICATION COMMUNICATIO	(a) Name and address of organization or government	(p) EIN	(a) Name and address of conganization or government if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	section (d) Amount of (e) Amount of (f) Method of (giable cash grant non-cash valuation not assistance (book, FMV,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A S A S						appraisal, other)		
MARIN STATE	NIDADES UNIDAS							
NEATH STATE NEATH STATE NEATH STATE NE	LAKE CITY, UT 84115	13-4257724	501(C)(3)	45,000.	0.			
STATE STAT								BASIC NEEDS (FOOD,
STATE STAT	DAVIS BEHAVIORAL HEALTH							SHELTER, HEALTH,
STATE STAT	934 S MAIN ST #6							ADVOCACY), COLLECTIVE
STEPLER, STE	Ę	87-0430116	501(C)(3)	40,000.	0.			IMPACT
ST HEALTH DEFARITMENT ST RALLH BEANGERY ST RALLH BEANGERY ST RALLH BEANGERY ST RALLH BANGERY ST RALLH BAN	Control of the Contro							GOOW) STEWN OTSER
DISTRICT	DAVIS COUNTY HEALTH DEFAKTMENT							SHELTER HEALTH
DL DISTRICT RANGOR SHELTER AND HARBOR SHELTER AND THE 84037 BASIC NE BA	Į, E		501(C)(3)		0			ADVOCACY)
SAFECTIVE SCOUNSELING CENTER AND STORESTYS SOL(C)(3) 107,272, 0. C.					:			
SAPET SAPE	DAVIS SCHOOL DISTRICT							
SAPE HARBOR SHELTER AND 87-0386379 SOI(C)(3) 107,272. 0. BASIC NEE SHELTER AND SCENTER P.O. BOX 772 - STOICE SOI(C)(3) SO,000 0. SHELTER					4			, , , , , , , , , , , , , , , , , , , ,
S CENTER PROPER SHELTER AND S CONNECTION CENTER TY CONNECTING CENTER TY		87-0386379	501(C)(3)	107,272.	0			
SHELLE, UT SHELLER AND SHELLER P.O. BOX 772 - SH SKILLE LERRNING CENTER SH SKILLE LERRNING CENTER SH SKILLS LIGHT ST SOLIC (3) 105,000. SH COUNSELING CENTER SH SKILLS LERRNING CENTER SH SKILLS LIGHT SERVICE OF SH SKILLS LIGHT SH SKILLS SOLIC (3) 12,500. SH COUNSELING SERVICE OF SH SKILLS LERRNING SERVICE OF SH SKILLS LIGHT SH SKILLS SOLIC (3) 12,500. SH COUNSELING SERVICE OF SH SKILLS LIGHT SH SKILLS SOLIC (3) 12,500. SH SKILLS LERRNING SERVICE OF SH SKILLS LIGHT SH SKILLS SOLIC (3) 12,500. SH SKILLS LERRNING SERVICE OF SH SKILLS LIGHT SH SKILLS SOLIC (3) 12,500. SH SKILLS LIGHT SH SKILLS LIGHT SH SKILLS SOLIC (3) 12,500. SH SKILLS LIGHT SH SKILLS LIGHT SH SKILLS SOLIC (3) 12,500. SH SKILLS LIGHT SH SKILLS LIGHT SH SKILLS SOLIC (3) 12,500. SH SKILLS LIGHT SH SKILLS	בדונו תפח זמדוי האתחבנו מנונא עונאכר							COOR) SCRAW CISES
S. CENTERN P.O. BOX 772 - S. CENTERN P.O. BOX 7	DCCAV SAFE HARBOR SHELLER AND							Charles well (1005)
SH SKILLE LEARNING CENTER SH OUSELING SH OUSELING	P.O.	i		C C C	c			SHELIEK, REGLIE,
SH SKILLS LEARNING CENTER I NORTH TEMDLE SUITE 70 LAKE CITY, UT 84116 A 7-0467902 501(C)(3) LAKE CITY, UT 84105 A 7-0467902 501(C)(3) E 1450 TREACT	KAYSVILLE, UT 8403/	8/-0516562	501(C)(3)	.000,58	0			ADVOCACE
LAKE CITY, UT 84116 87-0467902 501(C)(3) 50,000, 0 0 0 0 0 0	ENGLISH SKILLS LEARNING CENTER 631 W NORTH TEMPLE SUITE 70							
Y CONNECTION CENTER BASIC NEE SHELTER, ADVOCACY SHELTER, ADVOCACY SHELTER, ADVOCACY SHELTER, COMMERCE DR SHOOT SHELTER, ADVOCACY SHELTER, SHELTER, ADVOCACY SHELTER, SHELTER	LAKE CITY, UT 84116	87-0467902	501(C)(3)		0.			cne
SHELTER, SHELTER, ADVOCACY BASIC NE BASIC NE COMMECTION CENTER BASIC NE COMMERCE DR BASIC NE B								BASIC NEEDS (FOOD,
E 1450 E	PAMILY CONNECTION CENTER							H
TT 84015 S7-0421105 S01(C)(3) 105,000.	ы							
SLING CENTER ST-0212455 SOL(C)(3) 65,000.	UT	87-0421105	~		.0	***************************************		IMPACT
8 DR 1107 1107	FAMILY COINSELING CENTER							BASIC NEEDS (FOOD,
1107 SLING SERVICE OF 1 - 3518 WASHINGTON 1 - 35	מת פתמשמשמת ספים							SHELTER HEALTH
BASIC NE BASIC NE	MIRRAY IIT 84107	87-0212455	501(7.)(3)		O			ADVOCACY)
SERVICE OF BASIC NE								
I - 3518 WASHINGTON SHELTER, UT 84403 87-0271413 501(C)(3) 12,500. 0. ADVOCACY	FAMILY COUNSELING SERVICE OF							BASIC NEEDS (FOOD,
UT 84403 87-0271413 501(C)(3) 12,500. 0. ADVOCACY		- 12						SHELTER, HEALTH,
		87-0271413	501(C)(3)	12,500.	0			ADVOCACY)

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87-0227091	
	orm 990), Part II.)
	ates (Schedule I (F
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LT LAKE	Governments and Orga
WAY OF SA	Assistance to
UNITED WAY OF SA	n of Grants and Other Ass
Schedule I (Form 990)	Part # Continuation of Grants and Other Assistar

(a) Name and address of coganization or government if appli	(a)		(d) Amount of cash grant	(e) Amount of non-cash assistance	section (d) Amount of (e) Amount of (f) Method of (graph cable cash grant non-cash valuation nor assistance (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILY PROMISE 814 W 800 S SALT LAKE CITY, UT 84104	87-0547916	501(C)(3)	10,000.	,0			COLLECTIVE IMPACT
FOURTH STREET CLINIC-WASATCH HOMELESS HEALTH - 409 400TH S - SALT LAKE CITY, UT 84101	87-0569356	501(C)(3)	.000,03	0.			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
GRANITE SCHOOL DISTRICT 2500 S STATE ST SALT LAKE CITY, UT 84115	87-6000494	501(C)(3)	159,008.	.0			BASIC NEEDS - SHELTER
GRANITE SCHOOL DISTRICT-SIB 2500 S STATE ST SALT LAKE CITY, UT 84115	87-6000494	S01(C)(3)	899,322.	.0			EARLY CHILDHOOD EDUCATION-HIGH QUALITY PRESCHOOL
GUADALUPE CENTER EDUCATIONAL PROGRAM, INC 340 S GOSHEN ST - SALT LAKE CITY, UT 84104	87-0299521	S01(C)(3)	124, 441,	0			COLLECTIVE IMPACT
GUADALUPE CENTER EDUCATIONAL PROGRAM, INCSIB - 340 S GOSHEN ST - SALT LAKE CITY, UT 84104	87-0299521	501(C)(3)	31,260.	Ö			EARLY CHILDHOOD EDUCATION-HIGH QUALITY PRESCHOOL
HOLY CROSS MINISTRIES 860 E 4500 S, STE 204 SALT LAKE CITY, UT 84107	87-0359324	501(C)(3)	140,000	0			COLLECTIVE IMPACT
HOUSE OF HOPE 857 E 200 S SALT LAKE CITY, UT 84102	87-0255206	501(c)(3)	5,000.	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
INTERNATIONAL RESCUE COMMITTEE 1800 S WEST TEMPLE, SUITE 421 SALT LAKE CITY, UT 84115	13-5660870	501(c)(3)	70,070.	0.			IMMIGRANT & REFUGEE INTEGRATION Schedule (Form 990)

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Part # Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (Form 990), Part II.)	Assistance to Go	overnments and Organ	nizations in the Ur	nited States (Sched	Jule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JEWISH FAMILY SERVICE 1111 BRICKYARD RD SALT LAKE CITY, UT 84106	87-0227089	501(C)(3)	10,000.	.0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
JUNIOR ACHIEVEMENT 515 E 100 S #200 SALT LAKE CITY, UT 84102	87-0225875	501(c)(3)	40,000.	Ö			COLLECTIVE IMPACT
KOSTOPULOS DREAM FOUNDATION 4180 EMIGRATION CANYON RD SALT LAKE CITY, UT 84108	87-6125177	501(c)(3)	2,000.	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
LATINOS IN ACTION 9898 NORTH, WILD FLOWER CIRCLE CEDAR HILLS, UT 84062	264304427	501(C)(3)	154,077.	,0			COMMUNITY DEVELOPMENT
LAYTON COMMUNITY ACTION COUNCIL P.O. BOX 2103 LAYTON, UT 84041	87-0617517	501(c)(3)	.000,8	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
LEGAL AID SOCIETY OF SALT LAKE 450 S STATE ST SALT LAKE CITY, UT 84111	87-0212457	501(C)(3)	85,000.	0.			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
MALIHEH FREE CLINIC 415 E 3900 S SALT LAKE CITY, UT 84107	20-2313461	501(C)(3)	20,000.	.0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
MIDVALE CITY 665 W CENTER ST MIDVALE, UT 84047		501(C)(3)	10,000.	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
MOUNTAINLANDS COMMUNITY HOUSING TRUST - 1960 SIDEWINDER DR - PARK CITY, UT 84060	87-0514438	501(C)(3)	8,000,8	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY) Schedule I (Form 990)

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(a) Name and address of (b) EIN (c) IRC section organization or government (a) Amount of (f) Method	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL ALLIANCE ON MENTAL ILLNESS UTAH - 450 S 900 E, STE 160 - SALT LAKE CITY, UT 84102	87-0432972	501(C)(3)	25,000.	0.			COLLECTIVE IMPACT
NEIGHBORHOOD HOUSE ASSOCIATION 1050 W 500 S SALT LAKE CITY, UT 84104	87-0212462	501(C)(3)	.000, 59	0			BASIC NEEDS · ADVOCACY,
ODYSSEY HOUSE 344 E 100 S SALT LAKE CITY, UT 84111	87-0292487	501(C)(3)	.000,05	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
PARC COMMUNITY PARTNERSHIP FOUNDATION - 485 PARC CIRCLE - CLEARFIELD, UT 84015	27-4480214	501(c)(3)	10,000.	.0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
PARK CITY EDUCATION FOUNDATION PO BOX 681422 PARK CITY, UT 84068	74-2552454	501(C)(3)	179,910.	0,			BASIC NEEDS - HEALTH & SAFETY
PARK CITY FOUNDATION PO BOX 681499 PARK CITY UT 84068	30-0171971	501(C)(3)	25,000.	0			COLLECTIVE IMPACT
ETINDE	87-0500067	S01(C)(3)	20,000.	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
PEOPLE'S HEALTH CLINIC 650 ROUND VALLEY DR PARK CITY, UT 84068	87-0638042	501(C)(3)	25,000.	0.			BASIC NEED, COLLECTIVE IMPACT
PROJECT REALITY 150 E 700 S SALT LAKE CITY, UT 84111	87-0288734	501(C)(3)	10,000.	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY) Schedule (Form 990)

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Schedule I (Form 990) UNITED WAY OF SALT LAKE

Part # Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(h) Purpose of grant or assistance SASIC NEEDS (FOOD, BASIC NEEDS-HEALTH BASIC NEEDS-HEALTH SASIC NEEDS (FOOD, BASIC NEEDS (FOOD, BASIC NEEDS (FOOD, COLLECTIVE IMPACT COLLECTIVE IMPACT COLLECTIVE IMPACT **SHELTER**, **HEALTH**, SHELTER, HEALTH, SHELTER, HEALTH, SHELTER, HEALTH, ADVOCACY) ADVOCACY) ADVOCACY) ADVOCACY) (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 Ö Ö ं o, Ö Ö o. o. (e) Amount of non-cash assistance (d) Amount of cash grant 32,500. 20,000. 10,000. 10,000. 17,500 100,000 15,000 100,000 11,997 (c) IRC section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 87-0308785 87-6114073 87-0269683 74-2563849 87-0269683 87-0543219 87-0482710 20-8857514 (P) SALT LAKE COMMUNITY ACTION PROGRAM ST, STE N31 - SALT LAKE CITY, UT GUARDIAN AD LITEM - 450 S STATE SALT LAKE CITY SCHOOL DISTRICT STATE OF UTAH CASA PROGRAM-UT (a) Name and address of organization or government UT 84105 SALT LAKE CAP HEAD START SALT LAKE CITY, UT 84102 SALT LAKE DONATED DENTAL SALT LAKE CITY, UT 84104 SALT LAKE CITY, UT 84123 SALT LAKE CITY, UT 84111 SALT LAKE CITY, UT 84111 UT 84101 SOUTH VALLEY SANCTUARY 1383 S 900 W, STE 128 WEST JORDAN, UT 84084 THE CHILDREN'S CENTER RAPE RECOVERY CENTER SEALANTS FOR SMILES 5373 S GREEN ST SALT LAKE CITY, SALT LAKE CITY, 2035 S 1300 E 1307 S 900 W 440 E 100 S 764 S 200 W PO BOX 1028 350 S 400 E

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Schedule (Form 990)	Part # Continuation o

(a) Name and address of organization or government	(a) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE CHRISTMAS BOX INTERNATIONAL 3660 SW TEMPLE SALT LAKE CITY, UT 84115	31-1617816	501(c)(3)	15,000.	0.			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
THE FAMILY SUPPORT CENTER 1760 W 4805 S TAYLORSVILLE, UT 84118	87-0359719	501(c)(3)	20,000.	0.			BASIC NEEDS SAFETY,
THE HAVEN 974 E SOUTH TEMPLE SALT LAKE CITY, UT 84102	23-7043339	501(c)(3)	20,000	.0			BASIC NEEDS - SAFETY COMMUNITY DEVELOPMENT
THE ROAD HOME 210 S RIO GRANDE ST. SALT LAKE CITY, UT 84101	87-0212465	501(c)(3)	.000,001	0			BASIC NEEDS - HEALTH
THE SHARING PLACE 1695 E 3300 S SALT LAKE CITY, UT 84106	87-0514353	501(c)(3)	5,000.	.0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
TOOELE VALLEY COMMUNITY COOPERATIVE - 169 N MAIN ST TOOELE, UT 84074	32-0167874	501(c)(3)	55,000,	°°			COLLECTIVE IMPACT
TURN COMMUNITY SERVICES, INC. 638 WILMINGTON AVE SALT LAKE CITY, UT 84106	87-0303448	501(c)(3)	25,000.	0.			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
UNITED WAY OF UTAH COUNTY 148 N 100 W PROVO, UT 84601	94-2851681	S01(C)(3)	45,773.	.0			COLLECTIVE IMPACT
UTAH AIDS FOUNDATION 1408 S 1100 E SALT LAKE CITY, UT 84105	87-0455172	501(c)(3)	10,000.	0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
							Schedule I (Form 990)

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87-0227091

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Schedule I (Form 990)	Part # Continuation of (

Taken Confirmation of dignits and Other Assistance to Governments	Assistance to Gr		IZARIONS III UIE OIE	enacienalena	and Organizations in the Diffed States (Schedule I (FOIII) 390), Fait II.)	()	
(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UTAH FOOD BANK 3150 S 900 W SALT LAKE CITY, UT 84119	87-0212453	S01(C)(3)	100,000	.0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
UTAH HEALTH AND HUMAN RIGHTS PROJECT - 225 S 200 E STE 250 - SALT LAKE CITY, UT 84111	20-3901845	501(C)(3)	17,000.	.0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
	87-0684606	501(C)(3)	110,000.	.0			BASIC NEEDS
UTAH LEGAL SERVICES 205 M 400 W SALT LAKE CITY, UT 84103	87-0298910	501(C)(3)	.000,03	0.			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
UTAH PARTNERS FOR HEALTH 3665 S 8400 W MAGNA, UT 84044	27-0218004	501(C)(3)	216,000.	,0			COLLECTIVE IMPACT-& BASIC NEEDS
UTAH STATE UNIVERSITY-SIB CHAMP DRIVE LOGAN, UT 84322	87-6000528	501(C)(3)	81,632.	0.			EARLY CHILDHOOD EDUCATION-HIGH QUALITY PRESCHOOL
UTAHNS AGAINST HUNGER 455 E 400 S #407 SALT LAKE CITY, UT 84111	87~0343164	501(C)(3)	15,000.	0.			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
VALLEY SERVICES 3685 W 6200 S TAYLORSVILLE, UT 84129	87-0503440	501(C)(3)	5,000.	0.			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
VOICES FOR UTAH CHILDREN 747 E SOUTH TEMPLE, STE 100 SALT LAKE CITY, UT 84108	87-0428873	501(C)(3)	84,102.	0			COMMUNITY DEVELOPMENT
							Schedule I (Form 990)

87-0227091 Page 1	
Schedule I (Form 990) UNITED WAY OF SALT LAKE	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (Form 990), Part II.)

Partie Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule Form 990), Part III)	Assistance to G	vernments and Organ	rizations in the Ur	nited States (Sche	dule i (roitti 990), rat	(* II.)	
(a) Name and address of organization or government	(e) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOLUNTEERS OF AMERICA, UTAH 435 W BEARCAT DR SALT LAKE CITY, UT 84115	94-3008720	S01(c)(3)	100,000.	, o			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
WALMART FOUNDATION 702 SW 8TH ST, DEPT 8687, #0555 BENTONVILLE, AR 72716		501(c)(3)	22,500.	0			RITC/VITA
YMCA OF SALT LAKE-SIB 3098 S HIGHLAND DR., STE 440 SALT LAKE CITY, UT 84106	87.0212472	501(c)(3)	26,260.	,0			EARLY CHILDHOOD EDUCATION-HIGH QUALITY PRESCHOOL
YWCA OF SALT LAKE CITY 344 E BROADWAY SALT LAKE CITY, UT 84111	87-0212467	501(C)(3)	100,000.	.0			BASIC NEEDS (FOOD, SHELTER, HEALTH, ADVOCACY)
VARIOUS DONOR DESIGNATED GRANTS VARIOUS VARIOUS, UT 84101		501(c)(3)	2,646,309.	0			RSCORESBY@CBIZ.COM - 10/31/14 02:46PM WORKSHEET SCHEDULE I
	:						
							Schedule I (Form 990)

Page 2 (f) Description of non-cash assistance 87-0227091 (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. FINANCIAL STATEMENTS, IRS 990 FORMS, AS WELL AS SPECIFIC PROGRAM AND EACH EXPLANATION: UNITED WAY OF SALT LAKE (UWSL) MONITORS THE USE OF ALL FINANCIAL REPORTS INCLUDE AUDITED GRANT FUNDS THROUGH PROGRAM AND FINANCIAL REPORTS SUBMITTED BY (d) Amount of non-cash assistance (c) Amount of cash grant UNITED WAY OF SALT LAKE (b) Number of recipients \sim LINE H PART PARTNER AT REGULAR INTERVALS. (a) Type of grant or assistance Н ORGANIZATIONAL BUDGETS. SCHEDULE Schedule I (Form 990) (2013) EXPLANATION: PART I, LINE LINE PART I, PartIII

Schedule I (Form 990) (2013)

332102 10-29-13

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

UNITED WAY OF SALT LAKE

Employer identification number 87-0227091

i c	Resiling Questions Regarding Compensation			
		2000000000000000000000000000000000000	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., mald, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	_	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
-	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
~				
_	organization or a related organization:	4a	100000000	Х
	Receive a severance payment or change-of-control payment?	4b		X
		4c		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4C		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
þ	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
þ	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

UNITED WAY OF SALT LAKE

Part # Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and ⊤itle		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)-(j)(g)	reported as deferred in prior Form 990
(1) DEBORAH S.BAYLE	ε	196,799.	30,000.	0.	12,000.	18,530.	257,329.	0
- 17	Ξ	0	0	0.		0		
(2) REBECCA DUTSON	Ξ	131,486.	15,000.	0	8,040.	2,826.	157,352.	
EXECUTIVE VP & CHIEF DEV.	€	0	0.	0.	0.	. 0	0	0.
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SCHEDULE L

Department of the Treasury

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

LUIU

Open To Public Inspection

OMB No. 1545-0047

Name of the organization

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

87-0227091 UNITED WAY OF SALT LAKE Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (d) Loan to or (a) Name of (b) Relationship (c) Purpose (e) Original (f) Balance due (g) in (i) Written by board or from the with organization principal amount default? agreement? interested person of loan cómmittee? organization? То From Yes No Yes No Yes Νo Total Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (e) Purpose of (a) Name of interested person (c) Amount of (d) Type of (b) Relationship between assistance assistance assistance interested person and the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

Part IV Business Transactions Involving Interested Persons.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of ation's lues?
				Yes	No
LOVE COMMUNICATIONS	SEE PART V	230,230.	SEE PART V		X

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

ENTITY MORE THAN 35% OWNED BY TOM LOVE, BOARD MEMBER.

(D) DESCRIPTION OF TRANSACTION:

ADVERTISING, PUBLIC RELATIONS, MEDIA RELATIONS AND OTHER COMMUNICATIONS

SERVICES PROVIDED BY LOVE COMMUNICATIONS. TOM LOVE IS THE PRESIDENT OF

LOVE COMMUNICATIONS AND A BOARD MEMBER OF UWSL. A MONTHLY RETAINER OF

\$3,000 IS PAID TO LOVE COMMUNICATIONS FOR THEIR SERVICES. \$194,230 OF

THE TRANSACTION AMOUNT WAS FOR MEDIA BUYS. THIS AMOUNT, LESS A 15%

COMMISSION RETAINED BY LOVE COMMUNICATIONS, WAS PASSED-THROUGH TO MEDIA

OUTLETS. LOVE COMMUNICATIONS DONATED MORE THAN \$83,925 IN CONSULTING

SERVICES TO UWSL AND LEVERAGED AN ADDITIONAL \$416,851 IN ADVERTISING

SERVICES. UWSL UTILIZES A THOROUGH PROCESS TO ENGAGE A COMMUNICATIONS

FIRM INCLUDING AN RFP PROCESS WHERE PROPOSALS ARE REVIEWED BY SENIOR

MANAGEMENT, GOVERNANCE AND ETHICS COMMITTEES AND APPROVED BY THE

EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS. MR. LOVE WAS EXCUSED FROM

THE ROOM DURING THESE APPROVALS TO COMPLY WITH THE CONFLICT OF INTEREST

POLICIES. THE CONTRACT WAS REVIEWED BY LEGAL COUNSEL PRIOR TO SIGNING.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 inspection Employer identification number

Name of the organization

UNITED WAY OF SALT LAKE

87-0227091

bacoman	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contrib	etermining
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests		000000000000000000000000000000000000000			
4	Books and publications					
5	Clothing and household goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property			26 025		
9	Securities · Publicly traded	X	3	36,035.	FAIR MARKET	' VALUE
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or					
	trust interests					
12	Securities · Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Other					
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts]			
23	Scientific specimens					
24	Archeological artifacts	V	60	62 247	COMPADADITE	CATEC
25	Other VARIOUS NONCA)	X	60	63,347.	COMPARABLE	SALES
26	Other ()					
27	Other ()					
28	Other (
29	Number of Forms 8283 received by the organ for which the organization completed Form 82					V N
30a	During the year, did the organization receive be at least three years from the date of the initial					Yes No
	the entire holding period?					30a X
þ	If "Yes," describe the arrangement in Part II.					
31	Does the organization have a gift acceptance					31 X
32a	Does the organization hire or use third parties contributions?					32a X
b	If "Yes," describe in Part II.					
33	If the organization did not report an amount in describe in Part II.	olumn (c)	for a type of prope	rty for which column (a) is c	hecked,	

Schedule M (Form 990) (2013) UNITED WAY OF SALT LAKE	87-02	27091	Page 2
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a combining part for any additional information.	and whetherination of b	er the organize both. Also com	ation
SCHEDULE M, LINE 32B:			
EXPLANATION: NONCASH DONATIONS OF STOCK ARE PROCESSED AND	SOLD	BY THE	
ORGANIZATION'S BROKERAGE FIRM.			
	***************************************	***************************************	
		<u> </u>	
		<u></u>	

87-0227091

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions islature irs gov/form990.

Open to Public

UNITED WAY OF SALT LAKE	87-0227091
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SSION:
OUR MISSION IS TO IMPROVE LIVES AND BUILD STRONG COMMUNIT	TIES BY UNITING
INDIVIDUALS AND ORGANIZATIONS WITH THE WILL, PASSION, EX	PERTISE, AND
RESOURCES NEEDED TO SOLVE PROBLEMS.	
FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:	
EXPLANATION: THE ORGANIZATION BEGAN USING SOCIAL IMPACT	LOANS AS PART
OF THEIR COLLECTIVE IMPACT PROGRAM. SEE THE COLLECTIVE I	MPACT PROGRAM
ACCOMPLISHMENTS DESCRIPTION ON SCHEDULE O FROM FORM 990,	PART III, LINE
4A.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHM	ENTS:
COLLECTIVE IMPACT: UNITED WAY'S INNOVATIVE APPROACH TO CO	OMMUNITY
PROBLEM SOLVING.	
UNITED WAY OF SALT LAKE HAS ADOPTED A UNIQUE APPROACH TO	SOLVE
COMMUNITY PROBLEMS. COLLECTIVE IMPACT REQUIRES THAT EVER	YONE WORK
TOGETHER - FOUNDATIONS, BUSINESSES, CITIES, STATE GOVERN	MENT, SCHOOLS,
CHURCHES, NONPROFIT ORGANIZATIONSAND INDIVIDUALS, TO	TACKLE OUR MOST
PRESSING CHALLENGES AND TAKE ADVANTAGE OF OUR BIGGEST OP	PORTUNITIES.
COLLECTIVE IMPACT REQUIRES THAT PARTNERS WORK TOGETHER TO	0:
1) CREATE A VISION AND SET GOALS FOR THEIR SPECIFIC NEIGH	HBORHOODS.
2) MEASURE SUCCESS BY TRACKING AND SHARING DATA AND MODI	FYING
STRATEGIES TO ENSURE RESULTS.	

COORDINATION. WORKING WITH MANY DIFFERENT PARTNERS, WE CONCENTRATE ON
THE MOST CHALLENGED NEIGHBORHOODS IN OUR COMMUNITIES THROUGH 17
NEIGHBORHOOD CENTERS. THESE CENTERS, LOCATED IN SCHOOLS, APARTMENT
COMPLEXES AND COMMUNITY CENTERS, CREATE A WEB OF SUPPORT FOR THE ENTIRE
FAMILY BY FOCUSING ON EDUCATION AS THE FOUNDATION AND INTEGRATING
FINANCIAL STABILITY, HEALTH AND BASIC NEEDS PROGRAMS AND SERVICES.

BOARD MEMBER.

KEM GARDNER, A BOARD MEMBER, IS THE FATHER OF CHRISTIAN GARDNER, A BOARD MEMBER.

Employer identification number 87-0227091

Schedule O (Form 990 or 990-EZ) (2013)

FOUNDATION. KATHIE MILLER IS A BOARD MEMBER.

FORM 990, PART VI, SECTION A, LINE 4:

EXPLANATION: THE ORGANIZATION UPDATED THE LANGUAGE IN ITS ARTICLES OF
ORGANIZATION TO REFLECT THE CHANGES THAT THE ORGANIZATION HAS MADE TO ITS
MISSION AND OPERATIONS.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: THE FORM 990 IS REVIEWED IN DETAIL BY THE CEO & CFO, THE

GOVERNANCE COMMITTEE, AND THE ADMINISTRATION/FINANCE COMMITTEE. A COPY OF

THE FORM 990 IS THEN GIVEN TO THE EXECUTIVE COMMITTEE AND FULL BOARD FOR

THEIR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: ANY POTENTIAL CONFLICTS OF INTEREST ARE REVIEWED BY THE ETHICS
OFFICER, WHO IS THE CHAIR OF THE GOVERNANCE COMMITTEE, AND DISCUSSED BY THE
EXECUTIVE COMMITTEE AND THE FULL BOARD. ANY ISSUES ARE PURSUED AND
RESOLVED.

FORM 990, PART VI, SECTION B, LINE 15:

332212 09-04-13

EXPLANATION: UNITED WAY OF SALT LAKE (UWSL) UTILIZES A VOLUNTEER EXECUTIVE COMPENSATION COMMITTEE FOR THE SENIOR MANAGEMENT TEAM. THE COMMITTEE IS COMPRISED OF MEMBERS OF THE EXECUTIVE COMMITTEE. OUTSIDE CONSULTANTS CAN BE UTILIZED. THE COMMITTEE FUNCTIONS WITHIN THE GUIDELINES OF A COMMITTEE CHARTER, WHICH OUTLINES THE PURPOSE AND ROLE OF THE GROUP. IT ALSO UTILIZES AN EXECUTIVE COMPENSATION POLICY. BOTH OF THESE DOCUMENTS WERE APPROVED BY THE ENTIRE BOARD OF DIRECTORS. THE COMMITTEE DETERMINES COMPENSATION LEVELS FOR THE SENIOR MANAGEMENT TEAM BASED ON AN ANNUAL COMPENSATION STUDY

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization UNITED WAY OF SALT LAKE	Employer identification number 87-0227091
PREPARED BY UWSL'S TRADE ASSOCIATION, UNITED WAY WORLDWID	E. IT ALSO
COMPARES COMPENSATION LEVELS AT OTHER LOCAL NONPROFIT ORG	ANIZATIONS OF A
COMPARABLE SIZE OR LEVEL OF COMMUNITY INFLUENCE AS DISCLO	SED ON THEIR
990'S. COMPENSATION LEVELS FOR THE SENIOR MANAGEMENT TEA	M ARE DISCUSSED
AND APPROVED BY THE EXECUTIVE COMMITTEE.	· · · · · ·
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: UWSL MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC C	N ITS WEBSITE
UNDER THE "ABOUT US", "ACCOUNTABILITY" MENU.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
DECREASE IN VALUE OF CHARITABLE TRUSTS	-5,004.