



Working for Racial Justice

Addressing the Racism that Drives Inequity

Our Organizational Commitment

As an organization, United Way of Salt Lake is committed to solving complex social problems at scale. We believe that collaborating with partners in our community is the way we can succeed in transforming the many systems that create inequitable outcomes, and that this requires us to center racial equity, diversity, and inclusion in everything we do. The following are the commitments we make every day while doing work that is anti-racist and anti-oppression.

- Use a racial equity lens for all organizational decisions.
- Actively work to recruit board members and staff of color.
- Continuously invite our partners to join us in a commitment to equity in all communications and actions.
- Create processes that allow us to listen to and implement input from those with lived experience.

What's Next?

LEARN: We can overcome racism only when we speak about it openly and actively pursue its extinction. Make a commitment to examine your own biases and role in the systems that exclude and marginalize people of color.

COMMIT TO CHANGE: Join us in working to dismantle racism in our community.

GET INVOLVED:



ACLU Utah



Black Lives
Matter, Utah



NAACP,
Salt Lake Branch



UWSL
Promise Partnership



Utah Black
Chamber

Visit uw.org/dismantleracism for learning resources, more information, and action opportunities.

